

BHEC

DRILL TEAM

CONSTITUTION

2009/2010

BHEC DRILL TEAM CONSTITUTION

Bobbin Hollow Equestrian Center, Inc. (As known as BHEC) started their first drill team in the early 1960's. Facts and conditions included in this constitution should explain the Drill Team operation. BHEC, nor the drill team director, trainers, etc. shall be held responsible for any injuries, which occur to any drill team member.

Being a member of the drill team can be the most valuable and exciting growth opportunity for students. Members will learn to work for team goals, learn self-discipline, learn to budget time, and set priorities. Members experience many things that will help develop self-confidence; learn to handle responsibility, success, and failure; as well as learn to set personal goals and strive to reach them. The components of exercise, riding, and friendship make members more active in everyday life and a part of the BHEC spirit; and begin the lifelong process of learning to give back to the community through coordinated community service projects.

Drill Team demands a commitment of time and energy; therefore, participation in other activities should be carefully scheduled. Drill Team activities take priority over other non-athletic extracurricular activities, but not other co-curricular activities (those that affect the class grade).

I. PURPOSE

A. The purpose shall be to:

1. promote and maintain BHEC spirit and sportsmanship;
2. provide entertainment when necessary in cooperation with shows, demonstrations, competitions or any other civic activities;
3. develop character, leadership and individual responsibility while maintaining high moral standards and encouraging excellence

II. MEMBERSHIP

- A. The BHEC drill team shall consist of all ages and may be split into groups of levels if team grows beyond its numbers.
- B. There shall be an officer, captain and assistant captain consisting of who have been on the team the year prior.
- C. There shall be as many managers as deemed necessary by the Director. Managers can be un mounted and mounted and must meet the same attendance and behavioral expectations as active mounted team members.
- D. A parent or guardian must attend all meetings and must attend few practices.

III. QUALIFICATIONS

A. Prior to attendance, candidates must turn in the following:

1. Drill team member and parent contract
2. Application
3. Pledge

B. Including members, a parent or guardian and the candidate must attend a drill team tryout information meeting prior to the tryout.

- C. Members must tryout every year when tryouts are called. Three-year members of the team meeting the following criteria will be exempt from the tryout process in the future and will automatically gain membership. All candidates will need to attend a meeting before tryouts.
1. No more than 5 days of excused absences within each year of Drill Team
 2. No more than two minor violations of Code of conduct (for the prior two years).
 3. Students in grade school must have made no lower than an 80 in each class for the prior year and will need to show report cards to Director or manager.

If the candidate has not met the above requirements, then the candidate will be required to go through the tryout process.

- D. Future tryouts, candidates will perform specified routines at tryouts in front of a panel of three qualified judges. Scoring is based on appearance, posture, control of equine, cadence, ability to handle unexpected situations and projection on a scale of 0-100. Candidates must earn an average score of 70 to qualify for membership. The judges' decision is final.
- E. Candidates must attend every meeting before the tryout date. Failing to attend all meetings will disqualify the candidate. An excused absence must be cleared with the Director or BHEC staff member prior to the conclusion of the missed practice or meeting. Proper documentation must be presented. An excused absence consists of: death in family, unexpected accident, or illness with documentation from a medical professional.
- F. The term of service shall be officially recognized as the beginning of tryouts and continuing until tryouts for the following year.
- G. The candidate and parent or guardian must be fully aware of the expense involved in participating in the drill team. As explained in the information given to the candidates prior to tryouts, the parents or drill team member must be willing to meet all financial obligations. Account balances must be up to dated prior to first meet. Failure to do so results in removal from mounted routines until balance is cleared.

IV. MEMBER DUTIES AND RESPONSIBILITIES

- A. Participation in the drill team will be contingent upon successfully completing requirements of “no pass no ride”.
- B. Members must participate in all fund raising activities (drill team and Saddle (booster) Club). Members are responsible for all tickets, products or anything they are selling. No matter what the circumstance, the members are responsible and must turn in either the money or the product. Failure to participate in a fundraising activity will result in non-participation of the member for that particular activity. Failure to participate in two consecutive fundraisers will result in suspension.
- C. Members are expected to plan other activities around drill team practices and responsibilities.
- D. Members must attend all demonstrations home or away, competitions, BHEC schooling shows etc.
- E. Members must contact their trainers or Director BEFORE being absent. Failure to do so will result in a strike. In case of an unexpected absence, members should telephone or email BHEC and leave a message for the Director.
- G. Members are expected to have and continue to display the characteristics listed below. Members who do not display these characteristics will be subject to probation or dismissal.
1. must display BHEC and drill team spirit,
 2. must show a good general attitude,

3. must abstain from smoking, alcohol, drugs or participating in any activity, which would be illegal, immoral, unethical or degrading to a member.
 4. exhibit good taste in appearance and social behavior, including inappropriate physical contact (public display of affection),
 5. exert 100% during practices and performances,
 6. maintain pride in yourself, BHEC and your drill team,
 7. be honest and exhibit high moral standards,
 8. always follow the instructions given by the Director, trainers, managers, captains and assistants
 9. respect, know and follow the guidelines outlined in the constitution.
- H. Any member who exhibits a poor attitude or is uncooperative or disrespectful, as determined by the Director, will be given a strike and will not be allowed to perform. Any member that is “benched” a second time for this offense will be dismissed from the drill team.
- I. Practice is required each scheduled day and may be asked more than once a week. Some educational institution may consider this a fine art or elective credit.
- J. Any member who misses five practices will not perform in the first public performance; each additional missed practices will constitute an additional missed performance. If practice becomes a problem a member will be removed from the team.
- K. During season one day per week will be practicing. Extra practices will be scheduled throughout the year as deemed necessary. Being tardy to this practice will result in a strike.
- L. Members must dress in the required attire for practice or they will receive a strike. Three strikes for this offense will result in probation. A second probation for this offense will result in removal from the drill team.
- M. If absent from a practice during the week of a performance, the member will miss the performance. (Exceptions to the rule may be made for extraordinary circumstances such as death in the immediate family and must be cleared with the Director.) An absence is defined as being more than 15 minutes late to practice.
- N. Each member will be required to demonstrate mastery of a given routine before being allowed to perform solos or qua-drills. The Director will determine which members have sufficient ability to perform.
- O. Transportation for students who participate in out of town events is their own responsibility. While attending out of town facilities, those facilities shall not be liable for any injuries that occur to students. The cost of meals, hotel if any, will be paid by the members themselves. If a member misses a planned event, member will be placed on three-week probation.
- P. Members on behavior related probation may not perform or wear the uniform. Students on probation must attend the events and will be required to sit with the director.
- Q. Any drill team member caught with or found to have been using alcohol, drugs or tobacco products on or off BHEC property will be dismissed from the team.

V. OFFICERS, MANAGERS, CAPTAINS

- A. Officers, managers, captains, etc. will be selected
- B. All officers, managers, captains, etc. will perform un-mounted routine(s) with members and will fill in for any member in their absence.
- F. Once officers, managers, captains have been chosen, they will remain unless they violate their rules set forth or unless they are placed on probation. If for any reason an officer, manager, captain is placed on probation; the officer, manger or captain will automatically relinquish that position during the probation period. Officers, managers, captains may be placed on probation for any offense that brings discredit to the team, BHEC, or an individual. Officers, managers, captains

will be expected to maintain a higher level of maturity, responsibility and poise than the remaining of the team. Disrespect to any adult, BHEC staff members or fellow team mates, lack of self-control while the team is present, cursing or behavior unbecoming of an officer, manager or captain will result in probation. A second offense will result in relinquishing of position.

- G. Officers, managers and captains are required to attend additional meetings to line up and organize routines and events. Anyone who cannot make this commitment should not take on the responsibility of an officer, manager or captain role.
- H. In the event of an officer resignation or dismissal, an alternate may be appointed if deemed necessary by the Director.
- I. Any other appointed leaders will be expected to comply with the same maturity and behavior requirements as the officers, managers and captains.

VI. STRIKES

- A. There are numerous ways to erase strikes. Examples are: volunteering for extra duties, helping fellow team members master routines, staying after practice to clean, making extra posters, baking extra cookies, attending drill team clinics, straight "A" report cards, perfect attendance, cleaning up wash stall, bringing extra items, excessive support, selling excessive fund raising items, helping a staff member (requires signature), hanging up signs or flyers, attending extra events/demos/shows, etc., making motivational posters, and any extra duties delegated by the Director or BHEC Staff member.
- B. Drill team members who anticipate being an officer, manager, captain. Attitude, behavior, respect, maturity and the demonstrated ability to teach and lead are especially important during the new routines and members.
- C. Strikes are assigned for various reasons. Examples are: chewing gum, tardy (AFTER 15 MINUTES A TARDY BECOMES AN ABSENCE!), wearing incorrect clothing, forgetting part of the uniform or practice attire, not turning things in on time, poor attitude, disrespect, failure to actively participate in a fundraiser, inappropriate behavior, etc. Strikes are given by the Director or BHEC Staff.
- D. After three strikes, a member will be "benched" the following week. Several strikes on members attendance will result in attending all drill team obligations, but will not perform.
- E. Strikes:

1 STRIKE

- Leaving personal items behind
- Chewing gum
- Wearing jewelry
- Wrong uniform or parts missing
- Incorrect practice attire
- Excessive talking during practice
- Make-up (not wearing proper make-up during performance)
- Not paying attention during meetings or un-mounted activities
- Loss of prop or uniform during performance
- Not fulfilling duties when you have obligated yourself
- Failure to turn in items when they are due
- Lack of participation during practice
- Improper hairstyle or accessories while in uniform
- Inappropriate physical contact

2 STRIKES

- Leaving a drill team practice or function early without Director or BHEC permission
- Not following directions given by Director or BHEC staff member
- Any behavior that is detrimental to team work (gossiping, arguing, backstabbing)

3 STRIKES

- Unexcused absence from practice
- Unexcused absence from a performance
- Showing disrespect or having a poor attitude
- Profanity
- Visible hickey
- Skipping Practice

AUTOMATIC PROBATION

- Failure to ride provided horse

F. PROBATION

- A. Insubordination from drill team –time to be determined by Director or BHEC Staff member
- B. Any second insubordination may result in dismissal from team

G. STATUS

- A. 3 strikes = benched status (drill team member will not perform, but will wear the proper uniform for one event.)
- B. 6 strikes = 3 weeks probation (drill team member will not perform, will not wear uniform, but will sit with the team).
- C. After a member has served a second probation and nears a third, they will be permanently removed from the Drill Team, but still be responsible for all monies owed to Bobbin Hollow Equestrian Center, Inc.

VII. SHOW HORSE OWNERS & ACADEMY

- A. Drill Team is MANDATORY for all show riders
- B. Drill Team will teach timing, rating, mouth control, seat control, all necessary aids correctly and precisely. All show riders must know this to be a true athlete to keep up with athletic horses, especially high powered show horses.
- C. BHEC Trainers train horses for each individual specifically for the rider and division, knowing all of the above in “B” will assist trainers to help each show member become that much closer to being a world contender.